

REIGATE LEARNING ALLIANCE TRUSTEE SKILLS AUDIT 2024-25

SKILLS AREA																
1 = Expertise & Skill - HIGH 2 = Expertise & Skill - MODERATE 3 = Expertise & Skill - NONE	Kate Fulker	Nick Clark Co-opted Trustee & LGB Governor	Chris Whelan Trustee & LGB Governor	Christine Downton Trustee	Stephen Hewes Trustee	Pat Frankland Trustee & LGB Governor	Yvette Robbins Trustee & LGB Governor	Gerard Weide Trustee	Spencer Bowen Trustee	Farouk Durrani Trustee	Debbie Dalzell CO-opted Trustee	A	B	C	RAG	
	STRATEGIC MANAGEMENT	1	1	1	1	2	2	1	1	1	1	1	9	2	0	Green
SAFEGUARDING	2	1	1	1	2	2	2	1	2	2	1	5	6	0	Green	
EQUALITY & DIVERSITY	2	1	1	1	2	2	2	1	2	3	1	5	5	1	Green	
FINANCE / ACCOUNTING	1	2	2	2	2	1	2	1	1	1	3	6	4	1	Green	
FINANCIALLY QUALIFIED	Yes	NO	NO	NO	YES	NO	NO	YES	No	YES	No	4	0	7	Green	
AUDIT	1	2	2	3	1	1	2	1	3	1	2	5	4	2	Green	
LEGAL	2	2	2	3	2	3	3	2	3	2	2	0	7	4	Green	
PROPERTY/PREMISES MANAGEMENT	3	2	1	3	3	3	2	2	3	2	3	1	5	5	Green	
PERSONNEL	2	1	1	2	3	2	3	1	2	2	1	4	5	2	Green	
MARKETING	3	1	2	3	3	3	2	2	2	3	3	1	4	6	Green	
GOVERNANCE/TRUSTEESHIP	3	1	1	2	2	1	1	1	2	2	1	6	4	1	Green	
EDUCATION MANAGEMENT	3	1	1	1	2	2	3	2	3	3	3	3	3	5	Green	
SECONDARY EDUCATION	3	2	1	1	1	1	3	2	3	3	3	4	2	5	Green	
FURTHER EDUCATION	3	1	1	1	3	2	3	2	3	3	3	3	2	6	Green	
HIGHER EDUCATION	3	2	2	1	3	2	3	2	3	3	3	1	4	6	Green	
LARGE ORGANISATION MANAGEMENT	1	1	1	1	1	2	1	2	1	2	1	8	3	0	Green	
INFORMATION & COMMUNICATIONS TECHNOLOGY	2	2	1	1	3	2	3	1	3	2	2	3	5	3	Green	
LOCAL AUTHORITIES	2	2	2	3	3	2	2	3	3	3	3	0	5	6	Green	
PUBLIC SECTOR ORGANISATIONS	3	2	2	3	3	2	2	2	3	3	3	0	5	6	Green	
LOCAL VOLUNTARY/COMMUNITY GROUPS	3	1	2	2	1	1	3	2	1	1	1	6	3	2	Green	
LOCAL BUSINESSES/EMPLOYER LINKS	1	3	2	3	1	3	3	1	3	2	2	3	3	5	Green	
TEACHING	3	1	1	1	3	1	3	2	3	3	3	4	1	6	Green	
QUALITY SYSTEMS	1	1	1	1	2	3	3	2	3	3	2	5	2	4	Green	
RISK MANAGEMENT/HEALTH & SAFETY	1	1	1	2	2	3	1	2	3	3	2	4	4	3	Green	
STUDENT MATTERS	3	1	1	1	3	2	2	2	3	3	3	3	3	5	Green	

Scoring Approach:

Red: Where C clearly outnumbers the combined score of A and B by more than 6

Amber: Where C outnumbers the combined score of A and B, but the combined score is either close to the combined score of A & B or if there are several scores of 1

Green: Where there is a majority of the combined score of A and B or where the combined scores of A & B equal the score in C